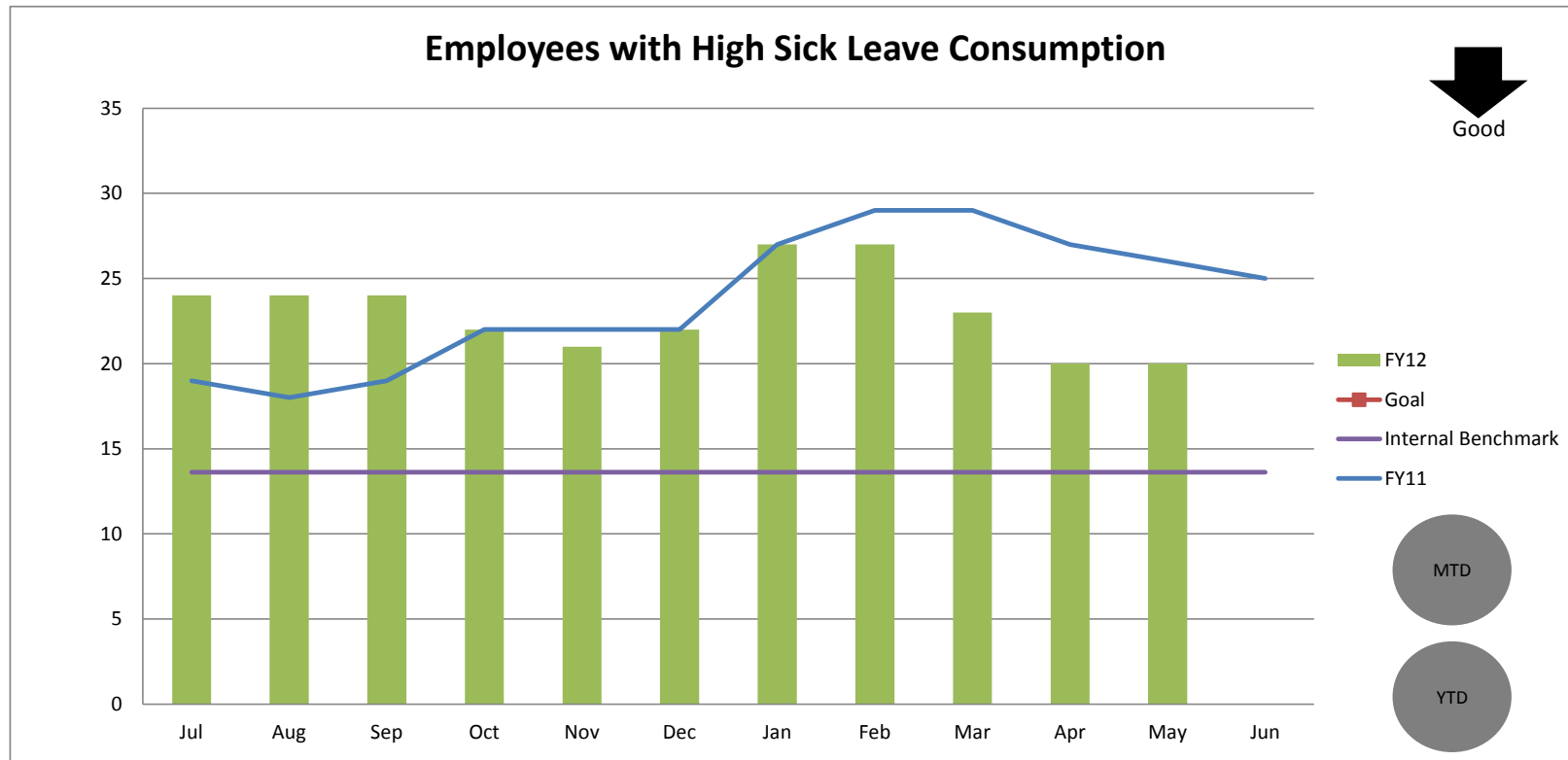# MAS : Employees w/High Sick Leave Consumption

Measurement Method: The number of employees in a department who have used more than nine of 12 sick days per average year of service
Why Measure? To create a culture where sick leave is used as intended
What is our goal? Reduce the number of employees with a sick leave balance quotient <=3
How are we doing? YTD Goal was not defined; YTD Average = 23; MTD = 20

Employees with High Sick Leave Consumption

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Average	Median	Standard Deviation
FY11	19	18	19	22	22	22	27	29	29	27	26	25	24	24	4
FY12	24	24	24	22	21	22	27	27	23	20	20		23	23	2